

MEMO

TO Ryan Tenant Contacts
DATE September 17, 2009
FROM Ryan Companies- Real Estate Management
SUBJECT Fall Swine Flu Preparation
CC File

As you have heard in the news, the fall resurgence of the H1N1 Flu is expected to have a dramatic impact on the Country's workforce and population.

Ryan Companies Real Estate Management is monitoring the Center for Disease Control ("CDC") and the World Health Organization ("WHO") as information and alerts are updated. We continue to exercise our plans and protocols in anticipation of the need to react to a spreading flu pandemic and we will continue to keep updates on the pandemic posted on the Ryan website at www.ryancompanies.com.

We again encourage tenants to take the necessary precautions as recommended by the national and local health authorities. The CDC recently published a Guide for Business and Employers to deal with the H1N1 at the following site: <http://cdc.gov/h1n1flu/business/guidance/>.

Additional resource sites are as follows:

CDC: www.cdc.gov/swineflu
WHO: www.who.int/csr/swine_flu/swine_flu_faq.pdf
Homeland Security: www.pandemicflu.gov
www.ready.gov
Supply Resources: www.grainger.com/Grainger/categories/safety

It is important to put your company's emergency pandemic plan in place now and to communicate it to your employees. We will continue to communicate with you on a regular basis.

If you have any further questions regarding this information, please contact your Property Manager.

Thank you!
Ryan Companies- Real Estate Management Team